

Registered Nurse

The Opportunity
to Succeed!



Earn-As-You-Learn
Scholarship Positions



Bayfront Medical Center
Human Resources
701 6th Street South
St. Petersburg, FL 33701

www.bayfront.org

Bayfront Rewards Talent...

Bayfront Medical Center recognizes that our team members are the reason we are known as a clinical center for excellence and have been honored with some of the highest awards in healthcare! We recognize that education is the foundation of stellar performance.

To support and encourage Team Members to achieve professional goals and continue to advance skills in their profession we offer comprehensive education benefits and programs:

- On-site free continuing education courses
- Employee and dependent scholarships
- Earn-As-You Learn Scholarships
- Paid Critical Care Internship Program
- Tuition assistance
- A variety of on-the-job training
- On-site leadership & management training

Bayfront Medical Center has the resources and is committed to offering Team Members the opportunity to succeed!

To learn more about the opportunities and services at Bayfront Medical Center, visit us online at www.bayfront.org, or phone 727-893-6161.



As one of the leading St. Petersburg, FL employers, Bayfront Medical Center is committed to a diverse, drug-free and smoke-free workplace.

REGISTERED NURSE PROGRAM

Program Description:

The Earn-As-You-Learn Scholarship positions are designed to assist students with the costs of their nursing education and board exams. Students will work a minimum of 20 hours per week and will be paid for 40 hours. This will give the scholarship recipient full time status with full time benefits, such as, Medical, Dental, PTO (Paid Time Off), Savings Plus Plan, etc.

Eligibility:

The student must meet the criteria for admission to the nursing program, have been accepted into the program, and have successfully completed the first year of nursing school. The scholarship recipient must meet the criteria for employment at Bayfront. All pre-employment screening and testing must successfully be completed.

Guidelines:

- 1) During school breaks (spring, summer, semester, etc.), students are obligated to work 40 hours per week unless their manager has made other arrangements, or PTO has been requested and approved..
- 2) In return for this Earn-As-You-Learn Scholarship, the recipient will commit to employment at Bayfront Medical Center for a minimum of twenty-four (24) full-time consecutive months after completion of the program.
- 3) Failure to continue in the course work, for whatever reason, or failure to complete within the expected time frame (expected timeframe of completion is the number of credit hours as established by the school and agreed to by Bayfront), will result in repayment of the expenses incurred by Bayfront.
- 4) Upon successful completion of the nursing program, the recipient agrees to fill a full time vacant Nursing position on ANY SHIFT AND IN ANY DEPARTMENT as determined by Bayfront Medical Center.
- 5) The recipient will maintain satisfactory or above work performance, will comply with all policies and procedure, demonstrate the values and support the mission of Bayfront during and after the educational program.
- 6) The recipient will maintain a "C" or above grade in all course work. Bayfront will not incur the expense for any class/course or clinical rotation that must be taken more than once.
- 7) If the employment commitment of twenty-four (24) full-time consecutive months is not honored, the expenses to Bayfront will be repaid in full.
- 8) The recipient will maintain a current CPR card.
- 9) The recipient will obtain state licensure within 90 days of completion of the program.
- 10) Should the student voluntarily change status or terminate employment with Bayfront before completing the program, except for medical reasons or other FMLA reasons, the student agrees to pay Bayfront in full for expenses paid as part of the scholarship position.

Cost:

Cost for this program include tuition, books, salary paid, and board exam fees.

*As your skills increase as a PCT, the hourly rate will increase as well. If you are a LPN in the LPN transition-nursing program, your hourly rate will be based on the Nursing Pay for Skills model.