

Registered Nurse

The Opportunity  
to Succeed!



CRITICAL CARE  
INTERNSHIP  
PROGRAM



Bayfront Medical Center  
Human Resources  
701 6th Street South  
St. Petersburg, FL 33701

[www.bayfront.org](http://www.bayfront.org)



# Bayfront Rewards Talent...

Bayfront Medical Center recognizes that our team members are the reason we are known as a clinical center for excellence and have been honored with some of the highest awards in healthcare! We recognize that education is the foundation of stellar performance.

To support and encourage team members to achieve professional goals and continue to advance skills in their profession we offer comprehensive education benefits and programs:

- On-site free continuing education courses
- Employee and dependent scholarships
- Earn-As-You Learn Scholarships
- Paid Critical Care Internship Program
- Tuition assistance
- A variety of on-the-job training
- On-site leadership and management training

Bayfront Medical Center has the resources and is committed to offering team members the opportunity to succeed!

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To learn more about the opportunities and services at Bayfront Medical Center, visit us online at [www.bayfront.org](http://www.bayfront.org), or phone 727-893-6161.



As one of the leading St. Petersburg, FL employers, Bayfront Medical Center is committed to a diverse, drug-free and smoke-free workplace.

## CRITICAL CARE INTERNSHIP PROGRAM

### Program Description:

The program is offered to those accepting or working in a full time position and lasts 10-12 weeks with an 18 month commitment (for experienced nurses) and 24 month (for new graduate nurses) to Bayfront after the program is completed. The course combines didactic, internet, and clinical experience.

The 10-12 week Internship consists of 2 separate courses:

- 1) EKG
- 2) ECCO

Each 40 hour week is comprised of 8 computer based content hours and 32 clinical hours at the bedside with a preceptor. Computer access is available at Bayfront for those who do not have their own access.

Participants enjoy the following advantages:

- Freedom to study at home with variable hours.
- Learning at your own pace.
- Experienced Critical Care Nurse Preceptors to teach and mentor the students.

### Eligibility:

This program is open to BMC RN's working in critical areas. The team member may request an interview by the Department Manager to be considered for this program.

### Guidelines:

1. In recognition of the substantial cost to Bayfront in providing the Progressive Care/Critical Care Internship Program (PC/CCIP), you will complete eighteen (18) (for an experienced nurse) or twenty-four (24) (for a new graduate nurse) consecutive months of employment after successful completion of the PC/CCIP in Bayfront Medical Center in a Progressive Care/Critical Care Unit, in a full-time status.
2. Failure to continue course work, for any reason, or failure to complete coursework within the timeframe set by the school for on-line courses and agreed to by Bayfront will result in repayment of the expenses incurred by Bayfront.
3. You will maintain satisfactory or above work performance, will comply with all policies and procedure, demonstrate the values and support the mission of Bayfront during and after the educational program.
4. Only passing grades are acceptable for reimbursement. Bayfront will not pay the cost of any class/course that must be taken more than once.
5. If the eighteen (18)/twenty-four (24) month employment commitment is not fulfilled, you will repay Bayfront expenses in full.
6. Should you voluntarily change status or terminate employment with Bayfront before completing the program, except for medical reasons due to illness or accident or other FMLA reasons, you will repay Bayfront expenses in full for this program. PCIP= \$1295 and CCIP=\$2590.